

## **Post-Doctoral fellowship position (BPD: Bolsa de Pós-Doutoramento)**

### **1 vacancy**

Applications are invited for one Post-Doctoral fellowship position (Bolsa de Pós-Doutoramento) at Global Health and Tropical Medicine, GHTM, UID/Multi/04413/2013, (<http://www.ghm.ihtm.unl.pt>), Instituto de Higiene e Medicina Tropical (<http://www.ihtm.unl.pt>), Universidade Nova de Lisboa, IHMT/UNL, Portugal, funded by Fundação para a Ciência e Tecnologia/Ministério da Educação e Ciência), on the following conditions:

#### **1. SCIENTIFIC AREA:**

International Public Health: Population Health, Policies and Services

#### **2. REQUIREMENTS:**

##### **2.1. MANDATORY REQUIREMENTS:**

- PhD in Public Health Sciences or in related areas;
- Professional experience with health related research issues.
- Availability for full time dedication to the GHTM/IHMT contract;
- Ability to write and to speak English fluently;

##### **2.2. OTHER DESIRABLE SKILLS:**

- Good publication record;
- Ability to work in a team and/or experience in student supervision;
- Experience with international health related network(s) and/or in securing external funding;
- Knowledge and experience specifically in the field of human resources for health, population health and information systems in health;
- Portuguese language is an advantage, because it will be important to target projects involving Portuguese Speaking Countries in Africa.

#### **3. ACTIVITY PLAN:**

GHTM is a R&D Unit recently classified as Excellent in the international evaluation promoted by the Portuguese Science and Technology Foundation (FCT). GHTM is seeking to build on its existing experience and expertise, expanding to new approaches in population health, policies and services. This post provides an exciting opportunity to interact with a multidisciplinary body of researchers (public health, entomology, parasitology, microbiology and virology) in implementing new research avenues within the scope of GHTM. At first we expect the successful applicant to interact with other GHTM members and build on existing data and gradually progress to a more independent and PI driven approach. Areas of work should include Human Resources for Health, Universal Access, Healthcare Services and Health Information Systems by developing a collaborative network of partners researching population health, policies and services.

### **3.1. SPECIFIC RESPONSIBILITIES:**

- To collaborate in the design and implementation of studies combining Human Resources for Health, Universal Access and Health Information Systems issues;
- To contribute to the activities of the WHO Collaborating Center for Health Workforce Policy and Planning;
- To support and conduct literature review, collaborate in data analysis in population health, policies and services subjects, within the framework of ongoing research lines of GHTM;
- To actively seek for competitive national and international funding to boost Population Health, Policies and Services by implementing new research projects within the scope of GHTM objectives.

### **3.2. GENERIC RESPONSIBILITIES:**

- To participate in student supervision (MSc and PhD) and conduct occasional post-graduate teaching;
- To interact with other GHTM members and seek new external partners to develop collaborative research;
- To participate in departmental activities including journal clubs, workshops and seminars. To attend conferences and seminars to keep abreast of current trends;

### **4. LEGISLATION:**

Lei n.º 40/2004, de 18 de Agosto (Estatuto do Bolseiro de Investigação Científica); Regulamento de Bolsas de Investigação do Instituto de Higiene e Medicina Tropical (IHMT) aprovado pela FCT (Diário da República, 2ª série, nº 70, de 10 de Abril de 2007, alterado pelo Regulamento n.º 229/2010 publicado no Diário da República, 2.ª Série, n.º 49, de 11 de Março de 2010, available at <http://www.ihmt.unl.pt>.

### **5. LOCATION:**

Work will be carried out at GHTM/IHMT/UNL under the overall coordination of GHTM coordinator.

### **6. DURATION OF THE POSITION:**

The position is for one year renewable up to a maximum of 36 months, or until the Project ends, and expecting to start on the october 2016.

### **7. REMUNERATION:**

€1.495,00 per month according to FCT grants remuneration table (<https://www.fct.pt/apoios/bolsas/valores.phtml.pt> ), plus social security (seguro social voluntário) according the current legal value.

### **8. SELECTION METHODS:**

Selection will be done by curricular evaluation. The best performing candidates of the curricular evaluation may be selected for an interview (in person or by Skype) as an additional evaluation element

if the Jury finds necessary. In this case, the performance in the interview will decide the final order of the selected candidates.

The Final Classification (FC) will be obtained by:

$$FC = 0.60 \times PE + 0.40 \times IN$$

where PE = Professional experience and IN = Interview. These elements will be evaluated according to the following table.

<b>Professional Experience (PE)</b>	<b>70%</b>
Experience with Population Health, Policies and Services	15%
Good publication record	15%
Experience with Human Resources for Health	10%
Ability to work in a team and/or experience in student supervision	10%
Experience in international networking and/or acquisition of external funding	10%
Experience on Health Services related research issues, namely information systems	10%

<b>Interview</b>	<b>30%</b>
Motivation to carry out research in the thematic areas of GHTM	10%
Future professional perspectives	10%
English language	10%

## 9. COMPOSITION OF JURY:

Inv. Doutor Luis Lapão, President, Assistant Investigator, leader of GHTM/PPS Group  
Prof.<sup>ª</sup> Doutora Sónia Dias, Effective member, Associate Professor, leader of GHTM/M Line  
Prof. Doutor Miguel Viveiros, Effective member, Full Professor, leader of GHTM/THOP group  
Prof. Doutor Gilles Dussault, Effective member, Full Professor, Member of GHTM/PPS  
Prof.<sup>ª</sup> Doutora Zulmira Hartz, Effective member, Full Professor, Member of GHTM/PPS  
Inv.<sup>ª</sup> Doutor Philip Havik, Substitute member, Assistant Investigator, member GHTM/PPS

## 10. PUBLICATION OF RESULTS:

Final results of evaluation will be delivered through an ordered list by classification and posted in visible place with access to the general public at IHMT. All candidates will be notified by e-mail.

## 11. PERIOD AND FORM OF SUBMISSION OF APPLICATIONS:

Applications should be sent from the 25<sup>th</sup> of august to the 20<sup>th</sup> of september, 2016.

Applications should include:

- Motivation letter
- CV
- Copy of certificate (PhD and others) with grades if applicable.
- The name, e-mail address and telephone number of two references.
- Copy of identity card or passport as applicable.

Incomplete applications at the start of the evaluation will not be considered. If a candidate does not hold a certain document until the end of the application period, a declaration of his/her own responsibility may be used as a substitute and the official document should be provided as soon as possible.

Applications should be sent by e-mail/by post, or delivered by hands (9:00am to 06:00pm) at the following address:

Anúncio Ref.ª: Pos-Doc na área do PPS

GHTM

Instituto de Higiene e Medicina Tropical

Rua da Junqueira, 100

1349-008 Lisboa

e-mail: [secretariado@ihmt.unl.pt](mailto:secretariado@ihmt.unl.pt)

**Att: All documents sent by e-mail should have the extension .doc or .pdf and the application reference in the subject.**

Instituto de Higiene e Medicina Tropical, 24 de august de 2016.