

3 and 4 May 2018
Aula Magna IHMT | UNL



Conference Workforce innovations for better performing health systems in Europe

INTRODUCTION

The NOVA Institute of Hygiene and Tropical Medicine (IHMT), with the support of NOVA Health and the Friedrich Ebert Foundation, organizes a conference on “Workforce innovations for better performing health systems in Europe”, which will take place on May 3 and 4, at IHMT in Lisbon (Portugal).

Numerous factors currently bring European countries to adapt their health services system to changing circumstances. The ageing of populations comes with an increased prevalence of non-communicable and chronic diseases and of multi-morbidity. Technology, such as ehealth, mhealth, Big Data, robotics, offers new tools to health workers and changes how they perform their tasks and calls for new ways of delivering services. Users of services tend to be better informed and to want a greater say in how their health problems are managed. These and other factors are creating the need for a transformed health workforce. The division of tasks among the various categories of providers, and how these interact, needs to be adapted. New competencies, and therefore new education strategies are also needed, just like improved working conditions. In a word, more of the same workforce is not the response that today's and future needs require.

In many countries, the transformation of the health workforce to make it more performing and better prepared to strengthen health systems is already going on. There is much to be learned from innovative experiences in health workforce policy-making, governance, planning, education, skills-mix, regulation, management, and work arrangements.

This conference is an opportunity to present and discuss the evidence on innovations that make the health workforce better fit-for-purpose in the context of an ageing Europe and have positive impacts on the availability, accessibility, affordability, acceptability and quality of health services.

Free entry although you must register at <http://www.ihmt.unl.pt/en/ihmt-promote-conference-on-workforce-innovations-for-better-performing-health-systems-in-europe/>

If you are abroad, you may access the sessions through streaming (registration is mandatory)



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PROGRAMME

3 May

12h00	Registration
13h00	<p>Opening & introduction Manuel Heitor Minister of Science, Technology, and Higher Education, Portugal * Paulo Ferrinho IHMT NOVA, Portugal Gilles Dussault IHMT NOVA, Portugal Reinhard Naumann Fundação Friedrich Ebert, Portugal José Fragata NOVA University, Portugal</p>
13h30	<p>Session 1: Making the health workforce responsive to population needs <i>Chair:</i> Paulo Ferrinho IHMT NOVA, Portugal Selecting the “right” candidates for the health professions: why and how? Fiona Patterson, Work Psychology Group, UK Work in teams in Family Health Units in Portugal André Biscaia, USF Marginal, Portugal Recruitment and retention strategies to improve access to health workers Walter Sermeus, Leuven Institute for Healthcare Policy, Belgium <i>Commentary:</i> Tiago Correia ISCTE, Instituto Universitário de Lisboa, Portugal</p>
15h00	Break
15h30	<p>Session 2: Adapting the health workforce skills-mix to the changing needs of the population <i>Chair:</i> Inês Fronteira IHMT NOVA, Portugal Skill-mix innovations in primary and chronic care Matthias Wismar, European Observatory for Health Systems Policy and Planning, Belgium Nurses with advanced roles in OECD member states Claudia Maier, Technische Universität Berlin, Germany Innovations in educating health workers to address the changing needs of the population David Smith, International Network for Health Workforce Education <i>Commentary:</i> Eszter Kovacs Semmelweis University Health Services Management Training Centre, Hungary</p>
17h00	<p>Session 3: WHO health workforce strategies <i>Chair:</i> Jorge Soares Fundação Calouste Gulbenkian, Portugal WHO health workforce global and European Region strategies Giorgio Cometto Department of Human Resources for Health, WHO- Headquarters, Switzerland Galina Perfilyeva WHO-Euro, Denmark <i>Discussion</i></p>
18h30	Porto de honra

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Conference

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PROGRAMME

4 May

9h00	Keynote address 1: Enablers and obstacles to health workforce innovation <i>Chair:</i> Alexandre Abrantes ENSP-NOVA, Portugal James Buchan IHMT NOVA, Portugal
9h30	Session 4: Work and management in transformed health services <i>Chair:</i> Ananda Fernandez Centro Colaborador da OMS para a Prática e Investigação em Enfermagem, Portugal Digital tools: ehealth and mhealth as part of health worker's toolkit Luís Lapão, IHMT NOVA, Portugal Innovations in managing the health workforce and competencies managers need to have Usman Khan, EHMA, Belgium <i>Commentary:</i> Federico Lega Bocconi School of Management, Italy
11h00	Break
11h30	Session 5: Policy, planning and governance of the health workforce <i>Chair:</i> Eric de Roodenbeke International Federation of Hospitals, Switzerland Linking health workforce planning and policy Ronald Batenburg, NIVEL, Netherlands Institute for Health Services Research, The Netherlands Planning the health workforce in Portugal Eduardo Anselmo de Castro, University of Aveiro, Portugal Better health workforce governance in Europe: how to make it happen? Ellen Kuhlmann, the Hannover Medical School, Germany <i>Commentary:</i> Marjolein Dieleman Royal Tropical Institute, The Netherlands
13h00	Keynote address 2: Innovative ways to make the health workforce responsive to people's needs <i>Chair:</i> Jorge Simões IHMT NOVA, Portugal Nigel Crisp House of Lords, UK
13h30	Summary and Conclusion Adalberto Campos Fernandes Minister for Health, Portugal * Isabel Craveiro IHMT NOVA, Portugal Marta Temido IHMT NOVA, Portugal Zulmira Hartz IHMT NOVA, Portugal

*To be confirmed