



INSTITUTO DE HIGIENE E
MEDICINA TROPICAL
DESDE 1902

PUBLIC NOTICE

Job vacancy for 1 faculty position of Assistant Professor in the disciplinary area of Global Public Health of the Institute of Hygiene and Tropical Medicine – NOVA University of Lisbon

In accordance with Article 39 of the Statute of the Career of University Teaching (ECDU), approved by Decreto-lei 448/79, of 13 November, in its current wording, the Rector of the NOVA University of Lisbon, Professor João Sàágua, on the June 27, 2023, hereby announces the vacancy for an international and documented job application at the Institute of Hygiene and Tropical Medicine of this University (IHMT), for 1 faculty position of Assistant Professor in the area of Global Public Health.

This is an international application procedure based on qualifications, and it is governed by the provisions of Articles 37 et seq. of the above-mentioned Statute ECDU and of NOVA University Lisbon's Regulation for University Teaching Career Applications, published in an annex to Despacho No. 3012/2015, of 20 February, published in Diário da República, 2nd series, number 58, of 24 March and by the Regulation of the Application to Full, Associate and Assistant Professors of the IHMT, Regulation No. 254/2019, of March 21, in the framework of disciplinary areas of the New University of Lisbon, published in annex to the Order No. 2224/2022, published in Diário da República, 2nd series, No. 36, of February 21.

I – Admission requirements:

- 1.1. Holding a PhD degree, up to the deadline for this application, In accordance with article 41-A of ECDU.
- 1.2. Holders of academic degrees awarded by a foreign university, must have its recognition/equivalence, complying with the provisions of Decree-Law no. 66/2018, of 16th August 2016.
- 1.3. The recognition of the PhD degree, referred to in the previous paragraph, must be obtained by the end of the term granted for the conclusion of the contract, if the candidate in the eligible position has obtained the PhD degree abroad.
- 1.4. The candidates must hold a PhD degree in areas relevant to Global Public Health.
- 1.5. Possession of an overall curriculum vitae and significant experience that the jury considers to have scientific merit and research capacity and to reflect the value of the teaching activity already developed, compatible with Global Public Health and appropriate to the category of Assistant Professor, including (i) experience in teaching and research and extension work in the



- field, preferably in Portuguese-speaking African countries; (ii) experience in epidemiological studies in the context of global health.
- 1.6. The candidates must master spoken and written Portuguese or English, to a level that allows the assignment of teaching duties, without any limitations on communication in these languages.
 - 1.7. Submit the application with the documents described in this Announcement. Failure to submit any of the documents that must accompany the application, within the deadline and under the terms of this Announcement, immediately determines the non-admission of the application, prior to the decision on absolute merit.

II - Submission of the application:

- 2.1. The application file as well as all supporting documents must be sent in digital format "PDF" to the following e-mail address, drh@ihmt.unl.pt, by the last day of the application deadline. The subject of the e-mail must indicate the reference of the Announcement. The application form is available on the IHMT NOVA website at <https://www.ihmt.unl.pt/category/bolsas-e-concursos/>.
- 2.2. The application must be accompanied by the following documentation:
 - a) Documents proving the fulfillment of the requirements in numbers 1.1., 1.2. and 1.4. of point I;
 - b) *Curriculum vitae*;
 - c) Publications cited in the curriculum vitae; namely the most representative, in terms of their contribution to the development and evolution of Global Public Health in the context of research in tropical areas;
 - d) Declaration under oath that if the jury requests any of the documentation indicated in paragraphs b) and c) or any other scientific documentation cited in the candidate's curriculum vitae, it will be delivered within ten working days;
- 2.3. The documents proving possession of the general requirements for recruitment in public functions may be replaced by a declaration provided in the application/form, referred to in no. 2.1. of point II, available on the IHMT NOVA website at <https://www.ihmt.unl.pt/category/bolsas-e-concursos/>.
- 2.4. Applications, duly accompanied by the above-mentioned documents, must be submitted within 30 working days of the day following the publication of this announcement in the Diário da República.
- 2.5. The lack of any evidential documents that cannot be filled in of its own motion will determine the rejection of the application.



- 2.6. Candidates must organize their curriculum vitae in accordance with the systematic in section III of the Announcement.
- 2.7. All communications and notifications made in the context of the tender procedure will be made by e-mail, and candidates must indicate their e-mail address on the application form and sign their consent to this effect.
- 2.8. Applications must be accompanied by a list of the documents submitted.

III - Evaluation criteria:

- 3.1. Candidates are admitted on absolute merit, as long as approved by the majority of the voting members of the jury, on a nominal and justified vote, in which abstentions are not allowed.
- 3.2. The evaluation parameters of absolute merit are as follows: i) relevance of the doctoral area; ii) mastery of the Portuguese or English language; iii) adequacy of documentary evidence; iv) scientific merit of the curriculum vitae and demonstration of research capacity and teaching activity, compatible with Global Public Health; v) adequacy of experience in tropical countries, in the Global South and in poverty contexts.
- 3.3. Once the successful candidates have been identified in absolute merit, they will be evaluated and ranked in relative merit. The selection method is that of curricular assessment, as provided in number 6 of the article 50 of ECDU, and in articles 12 and 14 of the Regulation of the Application for Full, Associate and Assistant Professors of the IHMT, NOVA University of Lisbon.
- 3.4. The evaluation parameters in relative merit and ponderation factors (P), for the purpose of ranking of candidates admitted in absolute merit by the jury, are as follows:

1. Evaluation of the Scientific Performance, Development and Innovation activity (PDCDI) – 40%:

DCDI 1 - Capacity of insertion in the national and international funding systems expressed in funded projects in which the candidates coordinate;
DCDI 2 - Capacity of insertion in national and international financing systems expressed in financed projects in which the candidates are responsible for the participation of the institution to which they belong;
DCDI 3 - Direction/Coordination/Leadership of scientific research teams (Units, Centers and Laboratories, Scientific Societies and others);
DCDI 4 - Participation in: a) scientific and/or organizing committees of congresses and other national and international scientific meetings; b) revision of articles in journals or communications in scientific meetings; c) evaluation panels of the educational, technological and scientific system;



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DCDI 5 - Scientific production with particular emphasis on authorship and co-authorship of: a) articles published in journals indexed in Scopus and Thomson Reuters/Clarivate/Web of Knowledge international bibliometric databases; b) books or chapters in scientific and pedagogical books; c) communications in international and national congresses;
DCDI 6 - Awards for scientific merit, scholarships and others.

2. Evaluation of Pedagogical Capacity activity (PCP) - 40%:

CP 1 - Coordination of national/international academic/pedagogical projects: Degree courses, Masters, PhD, postgraduate, non-degree courses (and others), in the scientific/academic area covered by the application. Coordination of curricular units;

CP 2 - Coordination and/or participation in international academic/pedagogic projects;

CP 3 - Production of pedagogic/didactic materials: manuals, support texts and articles of a scientific/pedagogic nature that should be within the scientific area to which the competition refers;

CP 4 - Teaching activity (load and diversity) and, if applicable, an assessment of teaching performance, in particular the results of student surveys of curricular units they have taught;

CP 5 - Training for the acquisition and development of skills in the area of pedagogy;

CP 6 - Capacity for supervising pre and post-graduate work expressed in supervision and co-supervision at post-doctoral, doctoral, master's, advanced study or post-graduate and undergraduate level;

CP 7 - Participation in juries of academic examinations, with more weighting given to cases of arguing;

CP 8 - Awards and Honors (Academic).

3. Evaluation of the University Extension Activities activity (PEXU) - 5%:

a) Provision of services to the community;

b) Patents registered;

c) Spin-offs created;

d) Scientific dissemination activities/training activities;

e) Organization of specialization and pedagogical updating courses;

f) Consultancy, translation and scientific review activities;

g) Experience in the area of national/international scientific and academic cooperation, with emphasis on the CPLP countries.

4. Assessment of the Academic Management activity (PGAc) - 5%:

a) Participation in management bodies, in the exercise and positions of direction and coordination of academic institutions, scientific and



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pedagogical activities and active participation in the creation and management of libraries, laboratories and other relevant infrastructures and services of the University Institutions to which they belong or have belonged;

b) Coordination or participation in temporary work groups appointed by the University management boards;

c) Participation in juries of competitive examinations in the teaching, research and higher technical careers related to scientific activities;

5. Evaluation of the Curricular Unit Report (Pruc) - 10%.

IV - Jury composition:

President: Professor Filomeno Fortes, Director of the Instituto de Higiene e Medicina Tropical da Universidade NOVA de Lisboa, by delegation of powers;

Members:

Paulo de Lyz Girou Martins Ferrinho, Full Professor of Unidade de Ensino e Investigação de Saúde Pública Global do Instituto de Higiene e Medicina Tropical da Universidade Nova de Lisboa;

Maria do Rosário Fraga de Oliveira Martins, Full Professor of the Unidade de Ensino e Investigação de Saúde Pública Global do Instituto de Higiene e Medicina Tropical desta Universidade;

Carla Lopes, Full Professor of the Faculdade de Medicina da Universidade do Porto;

Marly Augusto Cardoso, Full Professor, Departamento de Nutrição da Faculdade de Saúde Pública da Universidade de São Paulo, Brasil.

José M. Calheiros, Instituto de Investigação e Desenvolvimento, Universidade Fernando Pessoa, Porto.

Manuela Vilhena, Associate Professor with Habilitation do Departamento de Medicina Veterinária da Universidade de Évora.

V - Evaluation of applications:

1. Once the deadline for applications has expired, the jury will meet for evaluation and ordering of the candidates. In case any of the candidates is excluded, a prior hearing



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will be held, under the terms of article 100 and following of the Administrative Procedure Code.

2. Once the answers of the candidates excluded in absolute merit have been considered and after the respective deliberation, or in the case of admission of all the candidates, the jury will proceed to evaluate and order them in relative merit, in light of the criteria mentioned in number III.

VI - In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional advancement, taking scrupulous care to avoid all forms of discrimination.