



INSTITUTO DE HIGIENE E  
MEDICINA TROPICAL  
DESDE 1902

## PUBLIC NOTICE

Job vacancy for 1 faculty position of Assistant Professor in the disciplinary area of Medical Parasitology, with an emphasis on Helminthology of the Institute of Hygiene and Tropical Medicine – NOVA University of Lisbon

In accordance with Article 39 of the Estatuto da Carreira Docente Universitária (ECDU), approved by Decreto-lei 448/79, of 13 November, in its current version, by delegation of powers, the Director of the Institute of Hygiene and Tropical Medicine of the NOVA University of Lisbon, Professor Filomeno Fortes hereby announces that the application for a job vacancy is open, for a period of 30 working days, from the day immediately following the publication of this notice in the Diário da República, for the recruitment of an Assistant Professor in the disciplinary area of Medical Parasitology, with emphasis on Helminthology, at the Institute of Hygiene and Tropical Medicine (IHMT) of this University.

The opening of this job vacancy, as well as the appointment of the jury, was authorized by the Rector's order of 26/03/2024.

This is an international application procedure based on qualifications, and it is governed by the provisions of Articles 37 et seq. of the above-mentioned Statute ECDU and Regulamento dos Concursos da Carreira Docente da Universidade Nova de Lisboa, published in an annex to Despacho No. 3012/2015, of 20 February, published in Diário da República, 2nd series, number 58, of 24 March and by the Regulamento de Concursos de Professores Catedráticos, Associados e Auxiliares do IHMT, Regulamento No. 254/2019, of March 21, in the framework of disciplinary areas of the NOVA University of Lisbon, published in annex to the Despacho No. 2224/2022, published in Diário da República, 2nd series, No. 36, of February 21.

### I – Admission requirements:

1. To have a PhD degree, up to the deadline for this application, In accordance with article 41-A of ECDU, in Medical Parasitology, Biomedical Sciences, or related areas relevant to Medical Parasitology.

Holders of academic degrees awarded by a foreign university, must have its recognition/equivalence, complying with the provisions of Decree-Law no. 66/2018, of 16th August 2016. This formality must be fulfilled by the application deadline.

2. Possession of an overall curriculum vitae and significant experience that the jury considers having scientific merit and research capacity and to reflect the value of the teaching activity already developed, compatible with Medical



# INSTITUTO DE HIGIENE E MEDICINA TROPICAL

DESDE 1902

Parasitology, with an emphasis on Helminthology and appropriate to the category of Assistant Professor.

3. The candidates must master spoken and written Portuguese and English, to a level that allows the assignment of teaching duties, without any limitations on communication in these languages.
4. Submit the application with the documents described in this Announcement. Failure to submit any of the documents that must accompany the application, within the deadline and under the terms of this Announcement, immediately determines the non-admission of the application, prior to the decision on absolute merit.

## **II - Submission of the application:**

1. The application file as well as all supporting documents must be sent in digital format "PDF" to the following e-mail address, [drh@ihmt.unl.pt](mailto:drh@ihmt.unl.pt), by the last day of the application deadline. The subject of the e-mail must indicate the reference of the Announcement. The application form is available on the IHMT NOVA website at <https://www.ihmt.unl.pt/category/bolsas-e-concursos/>.
2. The application must be accompanied by the following documentation:
  - a) Documents proving the fulfillment of the requirements in numbers 1., and 2., when applicable, of point I;
  - b) Curriculum vitae organized according to the system in point III of this Notice;
  - c) Publications cited in the curriculum vitae; namely the most representative, in terms of their contribution to the development and evolution of Medical Parasitology, in the context of research in tropical areas;
  - d) Sworn statement that if the jury requests any of the documentation indicated in paragraphs b) and c) or any other scientific documentation cited in the candidate's curriculum vitae, it will be delivered within ten working days;
  - e) Sworn statement that, if you are selected in the competition, you will be able to teach in Portuguese and English without any limitations when communicating with students in those languages.
3. The documents proving possession of the general requirements for recruitment in public functions may be replaced by a declaration provided in the application/form, referred to in no. 1. of point II, available on the IHMT NOVA website at <https://www.ihmt.unl.pt/category/bolsas-e-concursos/>.
4. Applications, duly accompanied by the above-mentioned documents, must be submitted within 30 working days of the day following the publication of this announcement in the Diário da República.
5. The Lack of any evidential documents that cannot be filled in of its own motion will determine the rejection of the application.



# INSTITUTO DE HIGIENE E MEDICINA TROPICAL

DESDE 1902

6. All communications and notifications made in the context of the tender procedure will be made by e-mail, and candidates must indicate their e-mail address on the application form and sign their consent to this effect.
7. Applications must be accompanied by a list of the documents submitted.

### **III - Evaluation criteria:**

1. Candidates will be admitted on absolute merit if they cumulatively fulfill the following requirements:
  - a) Hold a PhD in areas compatible with the subject area of the job vacancy;
  - b) Have published at least ten (10) scientific articles with content compatible with the subject area of the job vacancy, with DOI, in journals with peer review and an Impact factor in the first three quartiles (Q1 to Q3), using the Journal Citation Reports (JCR, from Clarivate) or SCOPUS from Elsevier as references, and/or books (author/editor) and book chapters published by national and international publishers, of academic scope, recognized by the international scientific community with ISBN, and must, in relation to such articles/book chapters/or book, be first, last or corresponding author in at least five (5) and be first, last or corresponding author in at least three (3), in the last five (5) years;
  - c) Have a total number of citations greater than one hundred and fifty (150), using Elsevier's SCOPUS database or Clarivate's Web of Science;
  - d) Have formally participated in at least one I&DT project approved for competitive funding in the last five (5) years;
  - e) Have been or are supervising or co-supervising at least one completed PhD thesis or Master's or Integrated Master's dissertation, and two in progress, in areas compatible with the subject area of the job vacancy.
2. The cumulative fulfillment of the above requirements, points a), to e) of no. 1. of point III, will be equivalent to compliance with the provisions of paragraph 7 of article 14 of Regulation no. 254/2019, of March 21. The candidate who is approved by an absolute majority of the voting members of the jury, in a justified roll-call vote, in which abstentions are not allowed, is considered to have been admitted on absolute merit.
3. Once the admitted on absolute merit, the successful will be evaluated and ranked in relative merit. The selection method is that of curricular assessment, as provided in number 6 of the article 50 of ECDU, and in articles 12 and 14 of the Regulation of the Application for Full, Associate and Assistant Professors of the IHMT, NOVA University of Lisbon.
4. In assessing applications, emphasis and value will be given to:
  - a) training in immunoparasitology;



- b) teaching and applied research experience in parasitic diseases, with an emphasis on helminthiases;
  - c) experience in laboratory management within the scope of providing services to the community regarding laboratory tests, including immunodiagnostic and molecular diagnostic tests in medical parasitology;
  - d) work and activities carried out in the area of the job vacancy in the five years prior to the date of the application;
  - e) evaluation of performance in previous jobs, if any;
  - f) teaching experience on degree courses in areas compatible with the subject area for which the job vacancy is open.
5. The evaluation parameters (in a scale of 0 to 100) in relative merit and ponderation factors (P), for the purpose of ranking of candidates admitted in absolute merit by the jury, are as follows:

5.1. Evaluation of the Scientific Performance, Development and Innovation activity (PDCDI) – 40%:

- DCDI 1 - Capacity of insertion in the national and international funding systems expressed in funded projects in which the candidates coordinate;
- DCDI 2 - Capacity of insertion in national and international financing systems expressed in financed projects in which the candidates are responsible for the participation of the institution to which they belong;
- DCDI 3 - Direction/Coordination/Leadership of scientific research teams (Units, Centers and Laboratories, Scientific Societies and others);
- DCDI 4 - Participation in: a) scientific and/or organizing committees of congresses and other national and international scientific meetings; b) revision of articles in journals or communications in scientific meetings; c) evaluation panels of the educational, technological and scientific system;
- DCDI 5 - Scientific production with particular emphasis on authorship and co-authorship of: a) articles published in journals indexed in Scopus and Thomson Reuters/Clarivate/Web of Knowledge international bibliometric databases; b) books or chapters in scientific and pedagogical books; c) communications in international and national congresses;
- DCDI 6 - Awards for scientific merit, scholarships and others.

5.2. Evaluation of Pedagogical Capacity activity (PCP) - 40%:

- CP 1 - Coordination of national/international academic/pedagogical projects: Degree courses, Masters, PhD, postgraduate, non-degree courses (and others), in the scientific/academic area covered by the application. Coordination of curricular units;
- CP 2 - Coordination and/or participation in international academic/pedagogic projects;



CP 3 - Production of pedagogic/didactic materials: manuals, support texts and articles of a scientific/pedagogic nature that should be within the scientific area to which the competition refers;

CP 4 - Teaching activity (load and diversity) and, if applicable, an assessment of teaching performance, in particular the results of student surveys of curricular units they have taught;

CP 5 - Training for the acquisition and development of skills in the area of pedagogy;

CP 6 - Capacity for supervising pre and post-graduate work expressed in supervision and co-supervision at post-doctoral, doctoral, master's, advanced study or post-graduate and undergraduate level;

CP 7 - Participation in juries of academic examinations, with more weighting given to cases of arguing;

CP 8 - Awards and Honors (Academic).

#### 5.3. Evaluation of the University Extension Activities activity (PEXU) - 10%:

- a) Provision of services to the community;
- b) Patents registered;
- c) Spin-offs created;
- d) Scientific dissemination activities/training activities;
- e) Organization of specialization and pedagogical updating courses;
- f) Consultancy, translation and scientific review activities;
- g) Experience in the area of national/international scientific and academic cooperation, with emphasis on the CPLP countries.

#### 5.4. Assessment of the Academic Management activity (PGAc) - 5%:

- a) Participation in management bodies, in the exercise and positions of direction and coordination of academic institutions, scientific and pedagogical activities and active participation in the creation and management of libraries, laboratories and other relevant infrastructures and services of the University Institutions to which they belong or have belonged;
- b) Coordination or participation in temporary work groups appointed by the University management boards;
- c) Participation in juries of competitive examinations in the teaching, research and higher technical careers related to scientific activities.

#### 5.5. Interview to assess suitability for teaching and research on specific topics in the area of Medical Microbiology, with relevance to Medical Parasitology, with relevance to Helminthology (PEnt) - 5%:

- a) Candidates with the highest C1 score, resulting from the sum and relative weighting of the above assessment parameters ( $C1 = (DCDI \times 0.4) + (CP \times 0.4)$ )



# INSTITUTO DE HIGIENE E MEDICINA TROPICAL

DESDE 1902

+  $(ExU \times 0.1) + (GAc \times 0.05)$ ), i.e. equal to or greater than 60 points (scale from 0 to 100), will be called for interview;

b) All candidates scoring less than 60 points in C1 will be excluded from the selection procedure - "Excluded";

c) The interview will focus on the following criteria: motivation for teaching and scientific research, willingness and ability to join the IHMT-NOVA Medical Parasitology Teaching and Research Unit, professional knowledge and attitude; interpersonal relationships and communication skills; domain of the English language;

d) Candidates with a final score in the interview of less than 75 points (scale from 0 to 100) will be automatically excluded - "Excluded". For the purposes of a tie-breaker in the final ranking of the interview, the candidates will be ranked on the basis of the scores awarded for each of the evaluation criteria in the following order of precedence: (i) motivation for teaching and scientific research, availability and ability to join the IHMT-NOVA Medical Parasitology Teaching and Research Unit, (ii) professional knowledge and attitude and (iii) communication skills and command of the English language, and (iv) interpersonal relationships.

## 5.6. Ranking the candidates

Candidates will be ranked according to the Final Classification formula (CF) =  $(C1 \times 0.95) + (Entr \times 0.05)$ .

## IV - Jury composition:

President: António Paulo Gouveia de Almeida, Full Professor of the Institute of Hygiene and Tropical Medicine of the NOVA University of Lisbon.

Members:

Luís Manuel Madeira de Carvalho, Full Professor of Faculdade de Medicina Veterinária da Universidade de Lisboa;

Ana Maria Tomás, Associate Professor of Instituto de Ciências Biomédicas Abel Salazar, Universidade do Porto;

Olga Maria Duarte Silva, Associate Professor of Faculdade de Farmácia da Universidade de Lisboa;

Neci Matos Soares, Full Professor of Faculdade de Farmácia, Universidade Federal da Bahia, Brasil;



INSTITUTO DE HIGIENE E  
MEDICINA TROPICAL  
DESDE 1902

Silvana Maria Duarte Belo, Associate Professor, Institute of Hygiene and Tropical Medicine of the NOVA University of Lisbon.

#### **V - Evaluation of applications:**

1. Once the deadline for applications has expired, the jury will meet for evaluation and ordering of the candidates. In case any of the candidates is excluded, a prior hearing will be held, under the terms of article 100 and following of the Administrative Procedure Code.
2. Once the answers of the candidates excluded in absolute merit have been considered and after the respective deliberation, or in the case of admission of all the candidates, the jury will proceed to evaluate and order them in relative merit, in light of the criteria mentioned in number III.
3. If it deems it necessary, the jury may ask candidates, in writing or in person, for clarification on aspects mentioned in the curriculum vitae.

**VI** - In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional advancement, taking scrupulous care to avoid all forms of discrimination.