



INSTITUTO DE HIGIENE E
MEDICINA TROPICAL
DESDE 1902

**Universidade Nova de Lisboa
Instituto de Higiene e Medicina Tropical (IHMT NOVA)
Call for hiring a Doctoral Researcher**

“VAX-ACTION: TACKLING EFFECTIVELY VACCINE HESITANCY IN EUROPE”, funded through the European Commission (EU4Health), reference 101133273.

(Reference CT-ID/03-2024)

Pursuant to the provisions of **Decree-Law n. 57/2016, of August 29**, taking into account the legal regime to which it refers and contained in the same legal document, an international competition procedure for selection of a doctorate for the exercise of scientific research activities is in place, financed by European funds through European Commission (EU4Health), with the following framework and specifications:

Framework

- a) The decision to open the recruitment procedure follows the request to open a call for hiring a junior Ph.D. researcher under the project "VAX-ACTION: TACKLING EFFECTIVELY VACCINE HESITANCY IN EUROPE";
- b) The purpose of opening the call is to implement the evaluation plan for the interventions developed within the project, aimed at reducing vaccine hesitancy in selected European countries and thereby consolidating vaccination coverage through strengthening interactions between citizens and healthcare professionals;
- c) The researcher to be hired is expected to: 1) contribute to improving the implementation of the project's interventions; 2) support intervention implementers in the selected European countries to make necessary adjustments to intervention procedures and processes in order to increase project effectiveness; 3) document, monitor, and correct unforeseen effects of the interventions that might compromise the reduction of vaccine hesitancy in the selected European countries; 4) contribute to a space for dialogue and reflection among consortium partners to strengthen academic knowledge on vaccine hesitancy and improve decision-making in this area.

ADMISSION REQUIREMENTS:

- a. Nationals, foreigners, and stateless persons holding a PhD in Health Sciences and related fields or Social Sciences and related fields;

If the Ph.D. was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with Decree-Law No. 66/2018, published in the Diário da República, 1st series, No. 157, dated August 16. This formality must be fulfilled by the deadline for submitting the application.

- b. Applicants must have a scientific and professional curriculum that demonstrates proven experience in program and project evaluation methodologies in the health field. It is mandatory to provide documentation that certifies this experience (e.g., employment contracts, scholarships, or scientific production in this area);
- c. Prior and verified involvement in research teams related to the topic of vaccine hesitancy. It is mandatory to present at least one article on the topic of vaccine hesitancy published in a journal indexed in Scopus or Web of Science.

EVALUATION CRITERIA AND WEIGHTINGS:

1. Quality and quantity of scientific experience over the last five years considered most relevant by the candidate (6 points). Particular consideration should be given to relevance in the area for which the competition is open, expressed by the number and type of publications (books, journal articles, training materials, theses, dissertations, and conference presentations) and by the recognition given to them by the scientific community, as demonstrated by the quality of the publication venues or other criteria deemed relevant by the candidate.
2. Applied or practice-based research activities carried out over the last five years and considered by the candidate to have the greatest impact (6 points). Consideration should be given to activities and participation in funded research projects and/or institutional infrastructures with relevance, particularly concerning evaluation methodologies.
3. Extension and knowledge dissemination activities carried out over the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (4 points). This should include dissemination and scientific and technological outreach activities directed at both the scientific community and various public audiences.
4. Motivation letter (4 points). The motivation to perform the duties described in the job posting should be assessed, along with the clarity of the mission and scientific challenge.

TASKS TO BE PERFORMED:

- Define, apply, and monitor the evaluation tools for the project's interventions;
- Train local evaluators of the interventions in the selected European countries;

- Develop the evaluative analysis of the implementation of interventions in the selected European countries;
- Organize the final seminar on the evaluation study of the project's interventions;
- Draft progress and final reports related to the project's tasks, as well as any potential publications that may arise.

CONTRACT AND CATEGORY:

PhD holder, Level 33 of the Single Remuneration Table (TRU), in accordance with Regulatory Decree No. 11-A/2017, of 29 December.

Indefinite-term employment contract, pursuant to article 18 and paragraph b) of paragraph 1 and paragraph 3 of article 6 of Decree-Law n.º 57/2016, of 29 August , amended by Law No. 57/2017, of 19 July, under the legal terms in force.

DURATION:

The contract is valid for 12 months from the date of its signing, and it can be extended monthly until the end of the project. The contract will remain in effect for a maximum of the duration of the activities described in this notice and, in any case, cannot exceed 6 years in accordance with the law.

WORPLACE:

Facilities of IHMT-NOVA (Lisbon).

DOCUMENTS THAT SHOULD BE PRESENTED:

- Motivation letter (max. 3000 characters, including spaces);
- Detailed *Curriculum vitae* according to the requirements of the application (and requirements established at Decree-Law n. 57/2016, of August 29);
- Copy of the certificate or diploma of the doctoral degree;
- Copy of the identification card or passport as applicable;
- Supporting documents for admission requirements b) and c).

METHODS OF SELECTION AND DEFINITION OF WEIGHTINGS:

1. Curriculum evaluation in accordance with the evaluation criteria and respective weightings - 90%
2. Interview (if necessary) - 10%

If an interview is not required, either because there is only one candidate or the curriculum evaluation is sufficient to rank the candidates, the curriculum evaluation is weighted at 100%.

Candidates who, on a grading scale from 0 to 20 for the respective evaluation and scoring criteria, do not reach a score of 10 will be excluded from the recruitment process.

The indication of selection methods, their weightings, and the grading system are included in Minute No. 1 of the Jury meetings.

COMPOSITION OF THE JURY:

- President: Dr. Tiago Correia, Associate Professor with habilitation, IHMT NOVA;
- 1st jury member: Dr. Paulo Ferrinho, Full Professor, IHMT NOVA;
- 2nd jury member: Dr. Isabel Craveiro, Associate Professor IHMT-NOVA;
- 3rd jury member: Dr. Cátia Guerreiro, Senior Teaching Fellow and Project Manager in International Health at AESE Business School;

APPLICATION DEADLINE:

The deadline for submitting applications is 15 business days from the date of publication of the call in the *Diário da República*. Applications must be sent by email indicating the reference in the Subject to the e-mail address drh@ihmt.unl.pt.

The full Notice of this call will be available on the FCT website at <https://www.euraxess.pt/> and on the IHMT website at <http://www.ihmt.unl.pt/category/bolsas-e-concursos/>

Notification of Results: All candidates will be informed of decisions by e-mail.

Pursuant to Article 9 (h) of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in accessing employment and professional advancement, scrupulously and any form of discrimination.